



BENEFITING YOUR FUTURE

TEAMWORK | COMMUNITY | LIFESTYLE

Greensea offers a benefit program that provides excellent coverage for healthcare as well as opportunities for professional advancement. Benefits that could be available to you as an employee of Greensea Systems include:



Salary:

Greensea offers competitive salaries as well as opportunities to advance your career.



Health, Vision, Dental, Disability, & Life Insurance¹:

All regular, full-time employees may participate in the company sponsored health care program, where employee's monthly premiums for health insurance are covered by Greensea. Short & long-term disability and life insurance is provided.



401(k):

Greensea wants to help you build your nest egg, and contributes² 3% to a company sponsored 401(k) plan for all regular, full-time employees. Additional funds may be deferred from your paycheck at your discretion.



Tuition Reimbursement:

Greensea encourages continuing education and offers financial support to help offset tuition expenses.



Leave:

Greensea offers unlimited flex paid vacation, as well as paid sick and holiday leave.

Maternity/Paternity Leave:

Greensea offers up to 4 weeks paid maternity or paternity leave, in addition to FMLA regulations.

Bereavement & Personal Hardship Leave:

Greensea offers up to 4 weeks paid leave to help support staff during difficult times.



Flexible Schedules³:

Greensea will work with you to find the right schedule that is mutually beneficial to both your personal life and the needs of the Greensea team.



Culture:

Greensea employees love what we do and have fun doing it. The staff shares a universal passion for solving hard problems and the camaraderie that comes from creating innovative solutions together.



Location:

Greensea has two great locations: Richmond, VT and Plymouth, MA. Richmond is within 20 minutes of Burlington and Montpelier. The Plymouth location is right on the waterfront in the heart of the marine industry. A short commute to and from Boston is made easier by direct access to a MBTA stop.



Travel:

See the world, go out to sea! Greensea is an international company with customers around the world. Some positions may involve travel.

Greensea is an equal opportunity employer.



Visit [Greensea.com/careers/](https://www.greensea.com/careers/) to see if there's a career opportunity that's right for you!

¹ Dependents, vision, and dental coverage may be added at your own expense. Additional life insurance may be purchased.

² Upon employee meeting eligibility requirements.

³ In light of the current COVID-19 pandemic, Greensea is encouraging all employees who can work from home to do so until further notice. The health and safety of our employees is paramount.